

MANAGED BY M.G. CHARITABLE TRUST®
NO. 10, 7TH MAIN, KALYAN NAGAR, BENGALURU - 560043
AFFILIATED TO BENGALURU NORTH UNIVERSITY, APPROVED BY GOVERNMENT OF KARNATAKA
COLLEGE CODE – 19CN
2024-2025

MANDATORY DISCLOSURE (As per AICTE Norms)

<u>AICTE Permanent ID</u>	1-44354509864
----------------------------------	----------------------

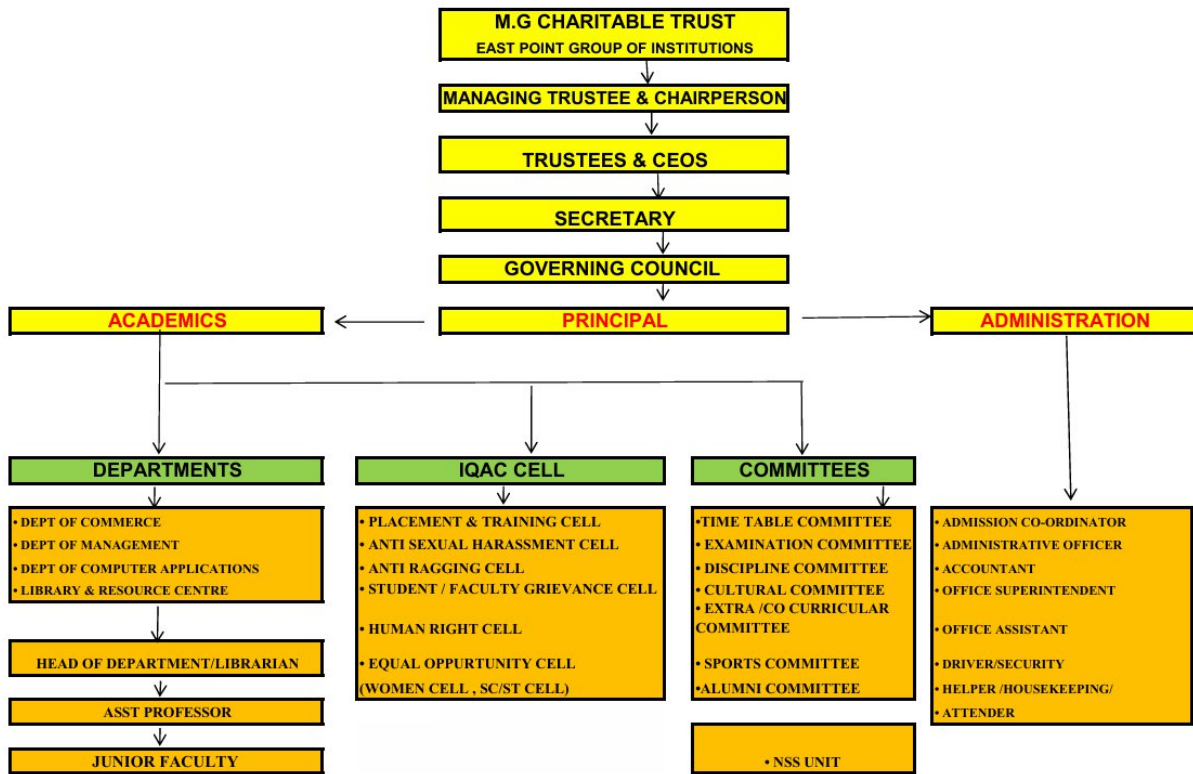
S.N	Particulars	Information
18.1	Name of the Institution	EAST POINT COLLEGE OF MANAGEMENT
18.1	Address including Telephone , Mobile and E-mail	EAST POINT COLLEGE OF MANAGEMENT No 10, 7 Th Main Road,HRBR Layout, Kalyan Nagar , Bangalore - 560043 Phone No : 080-25452626/9844812144 E-Mail : academy@eastpoint.ac.in
18.2	Name and Address of the Trust /Society /Company and the Trustees	M.G CHARITABLE TRUST No 10, 7 Th Main Road,HRBR Layout, Kalyan Nagar , Bangalore - 560043 Phone No : 080-25452626/9844812144 E-Mail : academy@eastpoint.ac.in
18.3	Name and Address of the Principal	DR.RUPA PADMANABHAN NO-220 , 6 Th A Main Road , II Block , HRBR Layout , Kalyan Nagar , Bangalore – 560043. Phone No : 080-25457382/9844251790 E-mail : eastpointrupa@gmail.com principal@epcm.edu.in
18.4	Name of the Affiliating University	Bengaluru North University , Tamaka , Kolar, Karnataka

18.5
GOVERNANCE
i) MEMBERS OF THE GOVERNING COUNCIL FOR THE ACADEMIC YEAR 2024-2025

<u>S.No</u>	<u>Name</u>	<u>Status</u>	<u>Designation</u>
1	Smt. B.L Ramadevi Venkathpathi	Trustee, M.G Charitable Trust , East Point Group of Institutions	Chairperson
2	Mr. Pramod Gowda	Trustee, M.G Charitable Trust , CEO- East Point Group of Institutions	Member
3	Mr. Rajiv Gowda	Trustee, M.G Charitable Trust , CEO- East Point Group of Institutions	Member
4	Mr Sunder Raj Francis	Secretary , M.G Charitable Trust	Member
5	Dr.Rupa Padmanabhan	Principal , East Point College of Management	Member
6	Dr. B.R Supreeth	Syndicate Member , Governor Nominee , Bengaluru North University	Member
7	Mr. Sam John	Asst. Professor, East Point College of Management	Member
8	Ms.Rekha	Asst. Professor, East Point College of Management	Member
9	Ms.Sarah .A.Kalami	Psychological Counsellor	Member
10	Mrs.Mary Sharmila Sangeetha	Director , East Point Skill Lab	Member
11	Mrs. Nisha Manoj	Asst. Professor- IQAC , East Point College of Management	Member
12	Mrs.Likhita Krishnan	Alumnus- East Point College of Management (BBA 2012-2015 Batch)	Member

MANAGED BY M.G. CHARITABLE TRUST®
 NO. 10, 7TH MAIN, KALYAN NAGAR, BENGALURU - 560043
 AFFILIATED TO BENGALURU NORTH UNIVERSITY, APPROVED BY GOVERNMENT OF KARNATAKA
COLLEGE CODE – 19CN
2024-2025

18.5(i) ORGANISATIONAL CHART



18.5 – GOVERNANCE (from 18.5.(ii) to 18.5(ix)

The Anti-Ragging Cell has been established as per the Directions of the Hon’ble Supreme Court of India , UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions(2009) , State Government and Affiliating University Instructional circulars.

In pursuance of this, our college has established the Anti –Ragging Cell in the year 2016 as per the above norms.

East Point College of Management is a co- educational Institution. The Anti Sexual Harassment cell/ Internal Complaints Committee was established at EPCM in July 2012.

The objective of the Internal Complaints Committee is to sensitize both staff and students to prevent sexual harassment in the college.

Along with the above mentioned cells , the following committees and cells are constituted and functional for the Academic Year 2024-25 for the smooth functioning of the College.

The list of committees and their respective members for the Academic Year 2024-2025 are as follows :

FUNCTIONAL COMMITTEES & CELLS 2024-2025			
SL.NO	COMMITTEE	FACULTY IN-CHARGE	MEMBERS
18.5.ii	STUDENT /FACULTY GRIEVANCE AND REDRESSAL CELL	MR. SAM JOHN studentsgrievance@epcm.edu.in	Dr RUPA PADMANABHAN –PRINCIPAL , EPCM
18.5.iii	ANTI-RAGGING CELL	MS. REKHA. S antiragging@epcm.edu.in	MR. SUNDER RAJ FRANCIS – SECRETARY, EPGI
			Dr.RUPA PADMANABHAN –PRINCIPAL, EPCM
			MS.G.VARALAKSHMI
			MS. KRITHIKA.D (SQUAD)
18.5.iv	ONLINE GRIEVANCE REDRESSAL MECHANISM		NOT AVAILABLE
18.5.v	GRIEVANCE REDRESSAL COMMITTEE IN THE INSTITUTION AND OMBUSDSMAN BY THE UNIVERSITY		NOT APPLICABLE

MANAGED BY M.G. CHARITABLE TRUST®
 NO. 10, 7TH MAIN, KALYAN NAGAR, BENGALURU - 560043
 AFFILIATED TO BENGALURU NORTH UNIVERSITY, APPROVED BY GOVERNMENT OF KARNATAKA
COLLEGE CODE – 19CN
2024-2025

FUNCTIONAL COMMITTEES & CELLS 2024-2025			
SL.NO	COMMITTEE	FACULTY IN-CHARGE	MEMBERS
18.5.vi	ANTI-SEXUAL HARASSMENT CELL/INTERNAL COMPLAINTS COMMITTEE	MS. REKHA. S antiragging@epcm.edu.in	MR. SUNDER RAJ FRANCIS – SECRETARY, EPGI
			Dr.RUPA PADMANABHAN –PRINCIPAL, EPCM
			MS. G VARALAKSHMI
			MS. LEEBANA GRACY
18.5.vii	SC/ST COMMITTEE	MRS. ARCHANA . M equalopportunity@epcm.edu.in	MRS.ARCHANA.M
18.5.viii	IQAC	MS SARAH K naac.epcm2021@gmail.com	MR. SUNDER RAJ FRANCIS – SECRETARY, EPGI
			Dr RUPA PADMANABHAN -PRINCIPAL, EPCM
			MS. REKHA. S
			MR. SRINIVAS. N
			MS LEBANA GRACY
			MS. KRITHIKA D
			MRS. MARY SHARMILA SANGEETHA
			MRS RAMYA M.L
			MRS NISHA MANOJ
			MRS. CHYTANYA .V
			MS SARAH K
MR. YASEEN P			
18.5.ix	EQUAL OPPORTUNITY CELL	MRS. ARCHANA . M equalopportunity@epcm.edu.in	WOMENS CELL MS.G.VARALAKSHMI MRS SURYA.V

MANAGED BY M.G. CHARITABLE TRUST®
 NO. 10, 7TH MAIN, KALYAN NAGAR, BENGALURU - 560043
 AFFILIATED TO BENGALURU NORTH UNIVERSITY, APPROVED BY GOVERNMENT OF KARNATAKA
COLLEGE CODE – 19CN
2024-2025

18.6 PROGRAMMES

18.6 (i)	NAME OF THE PROGRAMMES APPROVED BY AICTE	BBA BCA			
18.6 (ii)	NAME OF THE PROGRAMMES ACCREDITED BY NBA	NOT APPLICABLE			
18.6 (iii)	STATUS OF THE ACCREDITATION OF THE COURSES	NOT ACCREDITED BY NAAC			
18.6 (iv)	TOTAL NUMBER OF COURSES	BCOM - REGULAR BBA – REGULAR BCA – REGULAR			
18.6 (v)	<u>PROGRAMME WISE DETAILS</u>				
	<u>S. N</u>	<u>PROGRAMME NAME</u>	<u>NO OF SEATS</u>	<u>DURATION (YRS)</u>	<u>CUT OFF MARKS</u>
	1	BCOM-REGULAR	60	3	II PUC/CLASS XII
	2	BBA –REGULAR	40	3	II PUC/CLASS XII
	2	BCA- REGULAR	40	3	II PUC/CLASS XII
18.6(vi)	FEE AS APPROVED BY THE STATE GOVERNMENT		NOT APPLICABLE		
18.6(vii)	NAME AND DURATION OF PROGRAMMES HAVING TWINNING AND COLLABORATION		NOT APPLICABLE		

18.7(i)- (iii) – FACULTY DETAILS

Sl No.	Designation	Name of Faculty	Permanent / Adjunct	Gender	Date of Joining	Qualification
FACULTY : DEPT OF MANAGEMENT						
1	Asst. Professor	Ramya M L	Permanent	F	1/7/2007	M.Com. M-Phil. B.Ed.
2	Asst. Professor	Rekha . S	Permanent	F	1/7/2007	M.Com. B.Ed
3	Asst. Professor	G.Varalakshmi	Permanent	F	1/6/2011	M.Com. MBA. B.Ed.
4	Asst. Professor	Srinivas N	Permanent	M	1/6/ 2012	M.Com. B.Ed.
5	Asst. Professor	Leebana Gracy I	Permanent	F	28/1/2020	M.Com
6	Asst. Professor	Yaseen Pasha	Permanent	M	7/11/2021	M.Com
7	Asst. Professor	Mary Sharmila Sangeetha	Permanent	F	1/6/2022	M.Com. M-Phil. K-SET.
8	Asst. Professor	Nisha Manoj	Adjunct	F	1/8 2024	M.Com, PGD-HRM
FACULTY : DEPT OF COMPUTER APPLICATIONS						
9	Asst. Professor	Krithika D	Permanent	F	1/7/2010	M.Tech (MCA)
10	Asst. Professor	Rekha S Prabhu	Permanent	F	1/12/2022	M-TECH
11	Asst. Professor	Subashini S	Permanent	F	23/6/2023	MCA
12	Asst. Professor	Chytanya Vasudevan	Permanent	F	21/10/2021	M.Tech
13	Asst. Professor	Surya Vijayan	Permanent	F	1/6/ 2023	MSc, SET (Kerala) ,B.Ed
FACULTY OF LANGUAGES						
14	Asst. Professor	Sam John	Permanent	M	1/7/ 2007	M.A.
15	Asst. Professor	Archana M	Permanent	F	1/6/2014	M.A
16	Asst. Professor	A. Sarah Kalami	Permanent	F	June 2021	MSc. B.Ed M.A

17	Asst. Professor	Rajinder Kaur Kaur	Permanent	F	1/7/ 2007	M.A. M-Phil
18	Asst. Professor	Harisha Y N	Permanent	M	10/10/2020	M.A
PHYSICAL EDUCATION						
19	PE Instructor	Chethan Kumar.M	Permanent	M	1/11/2022	M.P-Ed
20	Yoga	Narendranath G.N	Adjunct	M	1/11/2022	B.Com . Diploma in Yoga
18.7(iv)	PERMANENT FACULTY:STUDENT RATIO				18:269 = 1:15	

18.8(i)- (xvii) – PROFILE OF PRINCIPAL

	<u>PARTICULARS</u>	<u>DETAILS</u>
i	Name	Dr Rupa Padmanabhan
ii	Date of Birth	19/7/1972
iii	Unique ID	6280 0757 7768
iv	Educational Qualifications	MSc. B.Ed. M-Phil. MBA. PhD
v	Work experience in Teaching	22 years
vi	Work Experience in Research/ Industry / others	Nil
vii	Areas of Specialisation	Management
viii	Courses Taught at Undergraduate Level	Environmental Studies & Principles of Management
	Courses Taught at Diploma/Post diploma, Post Graduate, Post Graduate Diploma level	NA
x	Masters Completed / Ongoing	1. MSc- Botany Madras University, Chennai Reg No:2130846 Completed. 21/4/1997 2.M-Phil -Biotechnology Bharathidasan University, Tiruchirappalli Reg No.: 04CD-13953 Completed: 2 August 2007 3.MBA-

		Sikkim Manipal University Reg No. 571014620 Completed 14 March 2013
xi	PhD Completed/ Ongoing	Title of Thesis : A study on Religious Tourism in Andhra Pradesh Register No. 1915201203 University : Annamalai University, Chidambaram, TN Completed May 2022
xii	No. of papers presented in National /International Conferences	1.Title: ' Emergence of Tech Start-Ups : Role of Sustainable Models – A study across Bengaluru City ' Name : International Conference on Redefining Business Models for Sustainable Development Date: 25 th March 2022 2. Title: Benefits of Work life Balance for Employees and Organisations Name of Journal: National Conference -Innovations in Commerce , Management , Technology and Information Sciences ISBN NO: 978-93-5906-133=7 Date : 26 th May 2023
xiii	No of papers published in National / International Journals	2.Title : A Study on Role of Sustainable Development in Smart Cities with Reference to Bengaluru City

		<p>Name of Journal : International Journal of Research and Analytical Reviews (IJRAR) E-ISSN: 2348-1269, P-ISSN: 2349-5138</p> <p>Date: 18th February 2024</p> <p>2. Title : A Study on Flexible Work Arrangement and its Impact on Work-life Balance with reference to Bangalore Urban. (Kalyan Nagar)</p> <p>Name of Journal : International Journal of Exclusive Management Research E-ISSN: 2249-2585 P-ISSN: 2249-8672 Date : November 2024</p>
xiv	No of books published with details	<p>Name of Book: New Approaches in Education Co Authors : Dr Jamil Ahmed, Dr Sumitha Mandal , Dr Debashish Mandal</p> <p>978-91-987980-3-6 Date of Publication: August 2022 Publisher- Redshine Publications ,India</p>
xv	Research Guidance	Nil
xvi	Projects carried out	Nil
xvii	Patent filed or granted	Nil
xvii	Technology transfer	Nil

18.9(i)&(ii) - FEE

18.9	<u>FEE</u>	<u>COURSE</u>	<u>NO.OF STUDENTS WAIVED</u>	<u>NAME OF THE STUDENT & AMOUNT</u>
I	No of fee waivers granted with amount and name of students	B.Com	1	MS.SHWETHA.M 48000/-
ii	No of scholarships offered by the institution/duration and amount	81 students of UG course for the Academic Year 2024-25 availed merit scholarship out of 96 students		7,20,000/-

ADMISSION- 18.10 (i)-(iii)

18.10 (i)-DETAILS OF SEATS SANCTIONED WITH THE YEAR OF APPROVAL

S.No		<u>BBA</u>	<u>BCA</u>	<u>BCOM</u>
1	No of seats sanctioned with the year of approval	40	40	60
2	Year of First approval by Govt of Karnataka & Bangalore University	2007	2008	2007
3	Year of Approval – Last approval received	2024-2025	2024-2025	2024-2025
	Regulatory Body	Approved by AICTE & Bengaluru North University		Approved by Bengaluru North University

18.10 (ii) -DETAILS OF NUMBER OF STUDENTS ADMITTED UNDER VARIOUS CATEGORIES EACH YEAR IN LAST THREE YEARS.

BBA

	<u>SC</u>	<u>ST</u>	<u>OBC</u>	<u>GEN</u>	<u>TOTAL</u>
2022-2023	3	0	4	4	11
2023-2024	5	0	3	7	15
2024-2025	2	0	12	6	20

BCA

	<u>SC</u>	<u>ST</u>	<u>OBC</u>	<u>GEN</u>	<u>TOTAL</u>
2022-2023	9	0	21	9	39
2023-2024	6	1	16	17	40
2024-2025	8	0	21	11	40

BCOM

	<u>SC</u>	<u>ST</u>	<u>OBC</u>	<u>GEN</u>	<u>TOTAL</u>
2022-2023	9	0	13	12	34
2023-2024	16	0	13	12	41
2024-2025	9	0	17	10	36

18.10 (iii)- NO. OF APPLICATIONS RECEIVED DURING LAST YEAR FOR ADMISSION UNDER MANAGEMENT QUOTA AND NUMBER ADMITTED	NOT APPLICABLE
--	---------------------------

18.11- ADMISSION PROCEDURE

<u>ADMISSION PROCEDURE-18.11 (i)-(xi)</u>		
i	Mention admission test being followed name and address of the test agency / state admission authorities and its url	NOT APPLICABLE
ii	No of seats allotted to different tests qualified candidates separately	NOT APPLICABLE
iii	Calendar for admission against management quota seats	NOT APPLICABLE
iv	Last date for request of application	27/8/2024(as per BNU norms)
v	Last date of submission of applications	27/8/2024(as per BNU norms)
vi	Dates for announcing final results	14/10/2024
vii	Release of admission list	15/07/2024 (I List) 01/08/2024(II List)
viii	Date for acceptance by candidate . (time given is not less than 15 days)	30/07/2024(I List) 16/08/2024(II List)
ix	Last date for closing of admission and starting of academic session	Commencement of Classes- 12/08/2024 Last date of closing admissions- 14/10/2024(as per BNU circular)
x	The waiting list shall be activated only on the expiry of date main list	NOT APPLICABLE
xi	Policy of refund of the fee, in case of withdrawal , shall be clearly notified	NOT APPLICABLE

18.12- CRITERIA AND WEIGHTAGE FOR ADMISSION

<u>CRITERIA AND WEIGHTAGE FOR ADMISSION 18.12(i)-(iv)</u>		
i	Describe each criterion with its respective weightages / admission test, marks in qualified examination)	NOT APPLICABLE
ii	Mention the minimum level of acceptance , if any	NOT APPLICABLE
iii	Mention the cut off levels of percentage and percentile score of the candidate in the admission test for the last three years	NOT APPLICABLE
iv	Display marks scored in test and in aggregate for candidates	NOT APPLICABLE

18.13-LIST OF APPLICANTS

<u>List of Applicants-</u>	
i	<p>List of candidates whose applications have been received along with percentile / percentages core for each of the qualifying examinations in separate categories for open seats . List of candidates who have applied along with percentage and percentile score for management quota seats (merit –wise)</p> <p>No of applications received: 115 No. of Admissions : 96</p>

18.14- RESULTS OF ADMISSIONS UNDER MANAGEMENT / VACANT SEATS

<u>RESULTS OF ADMISSIONS UNDER MANAGEMENT / VACANT SEAT-18.14(i)-(iii)</u>		
i	Composition of selection team for admission under management quota	NOT APPLICABLE
ii	List of candidate who have been offered admission	NOT APPLICABLE
iii	Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate	NOT APPLICABLE

18.15- INFORMATION OF INFRASTRUCTURE AND OTHER RESOURCES
AVAILABLE

18.15(i)- (xxiii)

18.15.(i)	No of Classrooms and Size of Each	Total no of Classrooms: 12 Size : 62.43 sq mt each																										
18.15 (ii)	No of Tutorial rooms and Size of Each	Total no of Tutorial rooms: 03 Size : 2 rooms- 33.44 sq mt each 1 classroom – 50.16 sq mt																										
18.15 (iii)	No of Laboratories and Size of Each	No : 2 Size of Lab 1 : 62.77 sq mt (Business Lab) Size of Lab 2: 124.86 sq mt (Computer Lab)																										
18.15 (iv)	No of Computer Centres with capacity of each	No : 01 Capacity :30																										
18.15 (v)	Central Examination facility , No of rooms and Capacity of each	Available No of rooms : 12 Capacity : 40 each																										
18.15 (vi)	Online Examination Facility	Not Applicable																										
18.15 (vii)	Barrier free built environment for disabled and elderly persons	Not Available																										
18.15 (viii)	Fire & Safety Certificate	In Process																										
18.15 (ix)	Hostel facilities	Not Available																										
18.15 (x)	No. of Library books/e-books/Titles /Journals Available Programme wise	<table border="1"> <thead> <tr> <th>Particulars</th> <th>BCOM</th> <th>BBA</th> <th>BCA</th> </tr> </thead> <tbody> <tr> <td>Library books</td> <td>1145</td> <td>951</td> <td>504</td> </tr> <tr> <td>Titles</td> <td>86</td> <td>69</td> <td>92</td> </tr> <tr> <td>e-Books</td> <td>15</td> <td>0</td> <td>0</td> </tr> <tr> <td>Journals</td> <td>0</td> <td>38</td> <td>10</td> </tr> <tr> <td>e-Journals</td> <td>8</td> <td>7</td> <td>20</td> </tr> </tbody> </table>			Particulars	BCOM	BBA	BCA	Library books	1145	951	504	Titles	86	69	92	e-Books	15	0	0	Journals	0	38	10	e-Journals	8	7	20
Particulars	BCOM	BBA	BCA																									
Library books	1145	951	504																									
Titles	86	69	92																									
e-Books	15	0	0																									
Journals	0	38	10																									
e-Journals	8	7	20																									

18.15(xi)	List of Online National /International Journals Subscribed	Not Subscribed		
18.15 (xii)	National Digital Library (NDL) subscription details	Not Subscribed		
18.15 (xiii)	List of major equipments/facilities in each Laboratory/Workshop	BUSINESS LAB – VIVITECH SMART SCREEN-1, LAPTOP-1 WI-FI ENABLED DESKTOPS -8 MAGAZINES SOFTWARE PACKAGES- TALLY ERP 9.2, PAYROLL SOFTWARE (COMPENSATION MANAGEMENT)		
		COMPUTER LAB- SAMSUNG SMART SCREEN-1 DESKTOPS -50 LAN SOFTWARE PACKAGES- TURBO C, MS OFFICE , VISUAL STUDIO, R STUDIO, ORACLE		
18.15 (xiv)	List of experimental setup in each Laboratory /Workshop	Not Applicable		
18.15(xv)	Innovation Cell	Not Applicable		
18.15(xvi)	Social Media cell	Not Applicable		
18.15(xvii)	Compliance of the Academic Bank of Credit (ABC) , applicable to PGCM /PGDM Institutions and University departments	Not Applicable		
18.15(xviii)	To upload the respective short video (1-2 mins) of Infrastructure and facilities available w.r.t the courses in the website	https://epcm.edu.in/wp-content/uploads/2025/01/infrastructure-and-facilities.mp4		
18.15 (xix)	Games and Sports Facilities	Our Institution has Indoor sports facilities to conduct games such as Badminton , Volleyball , Throwball , Chess , Carrom .		
18.15(xx)	Teaching Learning Process	S.N	TEACHING LEARNING PROCESS	METHODS ADOPTED

		1	Lesson Plans	Syllabus Execution through Time Tables, Lesson plans and Calendar of Events
		2	Pedagogical Techniques	Different methods adopted to meet the skills of the students – Assignments, Skill Development Activities, Seminars, Group Discussions etc
		3	Classroom Interaction	Lively and interactive using Smart Boards
		4	Modes of Learning	Usage of Powerpoint and Simulation, Games, Quiz, Debates etc
		5	Evaluation	Continuous Internal assessments and Students Feedback
		6	Inclusive Education	Usage of interactive Smart boards with amplification systems, Training of Soft Skills, Communication and Employability Skills.

		7	Faculty Development Programme	Faculty are encouraged to attend FDPs throughout the year (Sponsored by the Institution)		
18.15 (xxi, xxii, xxiii)	For each post graduate courses give the following :	NOT APPLICABLE				
18.16	<u>ENROLLMENT AND PLACEMENT DETAILS OF STUDENTS IN THE LAST 3 YEARS</u>	<u>CATEGORIES</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	
		TOTAL NO. OF STUDENTS (FINAL YEAR)	79	75	71	
		NO OF STUDENTS PLACED	2	54	36	
		% OF STUDENTS PLACED	9%	72%	51%	
18.17	<u>LIST OF RESEARCH PROJECTS /CONSULTANCY WORKS</u>	Nil				
18.18	<u>MOU S WITH INDUSTRIES</u>	<ul style="list-style-type: none"> • MoU with NICT for Employabilty Skills for BCOM/BBA/BCA Courses. • MoU with TNS-IF . 				